



**GOVT. OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION, ARCHIVES &
LIBRARIES DEPARTMENT**

Dated Peshawar the 04th July, 2022

NOTIFICATION

No.SO(C-II)/HED/12-11/2012/Zare Khan/History

WHEREAS

Mr. Zare Khan, Assistant Professor of History (BS-18), Govt. Degree College Sam, South Waziristan was proceeded against under the Khyber Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rules, 2011;

AND WHEREAS the Chief Minister, Khyber Pakhtunkhwa being the competent Authority served the accused officer with Show Cause Notice, tentatively proposing imposition of minor penalty of "withholding of one increment for one year" on him;

AND WHEREAS the Competent Authority, upon receipt of the response to the show cause notice submitted by the accused officer, under Rule-15 of the Rules ibid, appointed Mr. Masood Ahmad, Secretary, Inter Provincial Coordination, Department, to afford the opportunity of personal hearing on his behalf;

AND WHEREAS the Hearing Officer after having examined the charges, evidence on record and explanation of the accused officer has recommended confirmation of the minor penalty "withholding one increment for one year";

NOW THEREFORE, the Chief Minister, Khyber Pakhtunkhwa being the competent authority after having considered the charges, evidence on record, the explanation of the accused officer, in exercise of powers under Rule 14(5) of the Khyber Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rules, 2011 is pleased to confirm minor penalty of "withholding of one increment for one year" upon Mr. Zare Khan, Assistant Professor of History (BS-18), Govt. Degree College Sam, South Waziristan.

-Sd-

SECRETARY

HIGHER EDUCATION DEPARTMENT

ENDST: NO. & DATE EVEN.

Copy forwarded to the:-

1. Director Higher Education, Khyber Pakhtunkhwa, Peshawar.
2. Director, Regional Directorate of Higher Education South, Bannu.
3. Director-IT, HEMIS Cell, Higher Education Department, Peshawar.
4. Principal, Govt. Degree College Sam, South Waziristan.
5. District Accounts Officer, South Waziristan.
6. PS to Secretary Higher Education Department.
7. Mr. Zare Khan, Assistant Professor of History (BS-18), Govt. Degree College Sam, South Waziristan.
8. Master File.

(ABDUL WALI KHAN)

Section Officer (College)

04/07/2022

BY REGISTERED POST



GOVERNMENT OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION, ARCHIVES AND
LIBRARIES DEPARTMENT

Dated Peshawar the, 26-06-2023

NOTIFICATION

NO.SO(C-IV) HED/8-11/Zahid Nawaz/2022.

2819-22

WHEREAS, Mr. Zahid Nawaz, Librarian (BPS-17), Govt. Postgraduate College, Bannu, Khyber Pakhtunkhwa, was proceeded against under the Khyber Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rules, 2011;

AND WHEREAS the Chief Secretary, Khyber Pakhtunkhwa being the Competent Authority served the accused official with Show Cause Notice tentatively proposing imposition of minor penalty of "withholding of three increments for three years" on him;

AND WHEREAS the Competent Authority upon receipt of the reply to Show Cause Notice submitted by the accused official under Rule-15 of the Rules *ibid.* appointed Mr. Noor Ul Amin, Additional Secretary, (HRD), Establishment Department, Khyber Pakhtunkhwa, to afford him opportunity of personal hearing on his, the Competent Authority, behalf.

AND WHEREAS the Hearing Officer after having examined the charges, evidence on record and explanation of the accused officer has recommended imposition/confirmation of the minor penalty of "withholding of three increments for three years".

NOW THEREFORE, the Chief Secretary, Khyber Pakhtunkhwa, being the competent authority after having considered the charges, evidence on record, the explanation of the accused official and in exercise of powers conferred under Rule 14 (5) of the Khyber Pakhtunkhwa (Efficiency & Discipline) Rules 2011, is pleased to impose minor penalty of "withholding of three increments for three years" upon Mr. Zahid Nawaz, Librarian (BPS-17), Govt. Postgraduate College, Bannu, Khyber Pakhtunkhwa.

SECRETARY
HIGHER EDUCATION DEPARTMENT

ENDST: NO. & DATE EVEN.

Copy forwarded to the:-

1. Director, Higher Education, Khyber Pakhtunkhwa Peshawar.
2. Deputy Director (IEMIS) Cell Higher Education Department.
3. Principal, Govt. Postgraduate College, Bannu, Khyber Pakhtunkhwa with the direction to inform the official concerned accordingly.
4. Mr. Zahid Nawaz, Librarian (BPS-17), Govt. Postgraduate College, Bannu, Khyber Pakhtunkhwa.
5. PS to Secretary, Higher Education Department.
6. Master File

(ZAHID KAMAL)
SECTION OFFICER (C-IV)



**GOVT. OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION, ARCHIVES &
LIBRARIES DEPARTMENT**

Dated Peshawar the 20th June, 2023

NOTIFICATION

No.SO(C-II)/HED/13-5/2023/Naeemullah /3075-78 **WHEREAS** Mr. Naeemullah, Lecturer in Physics (BS-17), Govt. Degree College Dara Adam Khel, Tribal Sub Division, Kohat was proceeded against under the Khyber Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rules, 2011;

AND WHEREAS the Chief Secretary, Khyber Pakhtunkhwa being competent authority served the accused officer with Show Cause Notice, tentatively proposing imposition of minor penalty of "withholding of two increments for two years" on him.;

AND WHEREAS the Competent Authority, upon receipt of the reply to show cause notice submitted by the accused officer, under Rule-15 of the Rules ibid, appointed Mr. Adil Siddiq, Secretary, Benevolent Fund Cell, Administration Department, to afford him opportunity of personal hearing on his behalf;

AND WHEREAS the Hearing Officer after having examined the charges, evidence on record and explanation of the accused officer has recommended confirmation of the minor penalty "withholding of two increments for two years";

NOW THEREFORE, the Chief Secretary, Khyber Pakhtunkhwa, being competent authority after having considered the charges, evidence on record, the explanation of the accused officer and in exercise of powers under Rule 14(5) of the Khyber Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rules, 2011 is pleased to confirm the minor penalty of "withholding of two increments for two years" upon Mr. Naeemullah, Lecturer in Physics (BS-17), Govt. Degree College Dara Adam Khel, Tribal Sub Division, Kohat.

-Sd-

SECRETARY

HIGHER EDUCATION DEPARTMENT

ENDST: NO. & DATE EVEN.

Copy forwarded to the:-

1. Director Higher Education, Khyber Pakhtunkhwa, Peshawar.
2. Director-IT, HEMIS Cell, Higher Education Department, Peshawar.
3. Principal, Govt. Degree College Dara Adam Khel, Tribal Sub Division, Kohat.
4. Officer concerned; Mr. Naeemullah, Lecturer in Physics (BS-17), Govt. Degree College Dara Adam Khel, Tribal Sub Division, Kohat.
5. PS to Secretary Higher Education Department.
6. Master File.

(ABDUL WALI KHAN)

SECTION OFFICER (COLLEGES-II)



**GOVT. OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION, ARCHIVES &
LIBRARIES DEPARTMENT**

Dated Peshawar the 16th June 2022

NOTIFICATION

No.SO(C-II)/HED/12-1/2021, WHEREAS / 3132-36 Mr. Khushdil Khan, Lecturer in English (BS-17), Govt. Degree College Barkhalozai, Bajaur was proceeded against under the Khyber Pakhtunkhwa Efficiency & Discipline Rules, 2011 for the charges mentioned in the charge sheet and Statement of Allegations;

AND WHEREAS the Competent Authority appointed Mr. Habibullah Khan III (PMS BS-18), Deputy Registrar, Appellate Tribunal for Sales Tax on Service as Inquiry Officer to conduct inquiry against the accused for the charges levelled against him in accordance with the Law/Rules;

AND WHEREAS the Inquiry Officer after having examined the charges, evidences on record and explanation of the accused officer, submitted report where by the charges levelled against the accused stand proved;

AND WHEREAS the Competent Authority, upon receipt of the reply to show cause notice submitted by the accused, under Rule-15 of the Rules *ibid*, appointed Mr. Arshad Ali, Additional Secretary (Establishment), Establishment Department as Inquiry Officer to afford him an opportunity of personal hearing on his (competent authority) Honorable

NOW THEREFORE, the Competent Authority after having considered the charges, evidences on record, findings of the inquiry report, the explanation of the accused officer after affording him personal hearing and in exercise of the powers under Rule-15 of the Khyber Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rules, 2011 has been pleased to impose the minor penalty of "**withholding of one increment for one year**" upon Mr. Khushdil Khan, Lecturer in English (BS-17), Govt. Degree College Barkhalozai, Bajaur and his absence period w.e.f 16.09.2021 to 06.03.2022 (172 days) be treated as unauthorized absence from duty and are converted into Extra ordinary Leave without pay.

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION DEPARTMENT

Endst: No. & Date Even.

Copy forwarded to the:-

1. Director Higher Education Khyber Pakhtunkhwa, Peshawar.
2. Principal, Govt. Degree College Barkhalozai, Bajaur.
3. Director-IT HEMIS Cell, Higher Education, Khyber Pakhtunkhwa.
4. District Accounts Officer, Bajaur.
5. PS to Secretary, Higher Education Department.
6. Officer concerned; Mr. Khushdil Khan, Lecturer in English (BS-17), Govt. Degree College Barkhalozai, Bajaur.

(ABDUL WALI KHAN)
SECTION OFFICER (COLLEGES)